

Federal Bonding Program

PROGRAM DESCRIPTION

Bonding is a free service provided to businesses that are willing to hire applicants who are not commercially bondable. Employers can hire without risking the loss of money or property.

- Coverage includes theft, forgery, larceny or embezzlement.
- Coverage is effective the day a new employee begins work. There are no documents for the employer to sign or paperwork to complete.
- The bond has no deductible and reimburses the employer for any loss due to employee theft within the specified six-month period.
- Bonds can be issued to any employer regardless of whether the company has or has not commercially purchased a Fidelity Bond.

EMPLOYER REQUIREMENTS

- An employer/employee relationship must exist, with an established employment start date.
- The employer must pay the employee's wages, withholding federal and/or state taxes as applicable.
- Self-employed and/or franchised individuals are not eligible.

EMPLOYEE/ JOB SEEKER REQUIREMENTS

- Individuals who are not commercially bondable due to past questionable behavior, or who have committed fraudulent or dishonest acts are eligible. This includes but is not limited to:
 - Individuals with an arrest record
 - Individuals with poor credit history or have declared bankruptcy
 - Individuals with previous alcohol or drug use issues
 - Disadvantaged (legal working age/lacks work history)
 - Individuals with dishonorable military discharge
 - Individuals not commercially bondable

HOW TO PARTICIPATE

Job seekers can visit any Workforce Services employment center to inquire about and/or apply for the bonding program. Employment center locations are available at <http://jobs.utah.gov/regions/ec.html>.

For questions, contact Maria Dupaix • 801-526-4349 • mdupaix@utah.gov

Additional information regarding the Federal Bonding Program can be accessed online at: <http://www.bonds4jobs.com/>.

jobs.utah.gov • 1-888-920-WORK

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Equal Opportunity Employer/Program • 07-70-0418

Auxiliary aids and services are available upon request to individuals with disabilities. Call 801-526-9240. Individuals with speech or hearing impairments may call the state relay by dialing 711. Spanish Relay Utah: 1-888-346-3162.