



State of Utah
Office of Rehabilitation Services
**CRP EVALUATION OF
COMPETITIVE INTEGRATED EMPLOYMENT (CIE)
JOB PLACEMENT REPORT**

Client Name: _____

VR Counselor: _____

Employer: _____

Employer Address: _____

Job Title: _____ Employment Start Date: _____

Wage: _____ Hours/Week: _____

Benefits: _____

Supervisor Name: _____

Supervisor Contact: _____

Ability One Contracts

Employment opportunities through Ability One contracts must be evaluated by USOR administration prior to client placement to ensure the resulting placement meets the criteria for Competitive Integrated Employment (CIE). If considering a specific position with an Ability One contract, please contact USOR administration at crp@utah.gov to arrange a CIE position assessment.

CIE Part 1: Integrated Work Setting
**All boxes must be checked "Yes" to meet the standard of "Integrated Work Setting"*

1. Is employment setting typically found in the community? Yes No
2. Is the client's position integrated in the work setting (NOT an enclave)? Yes No
3. Does the client interact with other persons, (e.g., customers and vendors), who are not individuals with disabilities (not including supervisory personnel or individuals who are providing services to such employee) for the purpose of performing the duties of the position with other employees within the particular work unit and the entire work site, and, as appropriate to the work performed, to the same extent that employees who are not individuals with disabilities and who are in comparable positions interact with these persons? Yes No

Explanation:

4. Is the prevalence of coworkers with disabilities similar to that found in the community? Yes No

Explanation:

5. Is the employer a non-CRP business/work setting (i.e. is NOT a Community Rehabilitation Program and is NOT established by a Community Rehabilitation Program specifically for the purpose of employment for people with disabilities)? Yes No
NOTE: Occasionally a CRP may have an administrative position that was not specifically created for the employment of individuals with disabilities. These may warrant an exception. Exceptions may be granted by USOR administration following a CIE assessment of the position. Please contact crp@utah.gov for more information or to request a CIE position assessment.

CIE Part 2: Competitive Wages
****All boxes must be checked "yes" to meet the standard of "Competitive Wages"***

6. Is the client compensated at or above minimum wage? Yes No

7. Is the client compensated with wages that are greater than or equal to the customary rate paid by the employer for the same or similar work performed by employees without disabilities who are similarly situated in similar occupations by the same employer and who have similar training, experience, and skills? (Self-Employment Instructions: If the client's earnings are commensurate with individuals without disabilities who are self-employed in the same industry, answer yes to this question.) Yes No

Explanation:

8. Does the client have the same opportunities for advancement as employees without disabilities in similar positions? Yes No

Explanation:

9. Does the client have access to the same benefits as employees without disabilities in similar positions? Yes No

Explanation:

10. Does this placement meet all of the criteria for integrated and competitive outlined above (all boxes in parts 1 and 2 checked yes)? Yes No

***If no, the placement is not considered competitive, integrated employment and cannot be billed as a placement. Consult with the VR Counselor prior to continuing job development.**

CRP Signature

Date

CRP's must submit this form to VR with billing for job placement.



Equal Opportunity Employer Program

Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech and/or hearing impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.