

# A Profile of *Job Openings* In Utah



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## Northern Utah Summary

# Box Elder, Cache, and Rich counties

The occupational vacancy rate for the Northern Utah region measured 2.2 percent, nearly the same as in the Metropolitan Utah region. This means that there were about two job openings for every 100 jobs during the fourth quarter. If we apply this percentage to total employment, it translates to approximately 1,500-plus job openings at any one time during this period.

This tri-county region accounts for approximately 6 percent of all the jobs in Utah. It is a much smaller region than the metropolitan area, and therefore, its sample size is much smaller. Less data will be available to report upon due to confidentiality reasons or not meeting statistical validity.

### Industry Group

This is a listing of jobs by the major industry groups as defined by the North American Industry Classification System (NAICS), two-digit level. Industries are a grouping of businesses that operate in a similar fashion. Not all industry groups are available to report upon due to confidentiality issues or not meeting statistical requirements.

Seventy-five percent of the Northern region's job openings are concentrated in six of 19 industry groups.

- ❖ Manufacturing is a large employer in the region and had the highest number of job vacancies. However, the job vacancy rate of 1.7 percent is lower than the region-wide average of 2.2 percent.



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- ❖ With the large presence of Utah State University in Logan, educational services are another large employment industry. It had the second highest number of job vacancies, but also like manufacturing, the job vacancy rate was lower than average.
- ❖ Administrative and waste services have a high job vacancy rate, but it also has a relatively low asking wage, suggesting this could be the reason for the high vacancy rate. This industry includes telemarketing and call centers.
- ❖ Real estate, rental, and leasing has a very high job vacancy rate. This is probably attributable to the quirks of a relatively small sample size, and not an indication of any labor shortages in this industry.

**Job Vacancies and Selected Characteristics by Industry Group\***

Industry Group	Number of Job Vacancies	Job Vacancy Rate	Average Asking Wage	% Listed As Part Time	% Asking For Bachelors or Advanced Degree	Percent of Jobs Open >60 Days
Manufacturing	264	1.7%	\$12.82	1%	14%	6%
Educational Services	240	1.6%	\$16.51	29%	39%	80%
Retail Trade	192	2.2%	\$7.16	39%	0%	0%
Accommodation and Food Services	171	3.9%	\$6.61	61%	0%	0%
Administrative and Waste Services	166	6.4%	\$7.90	33%	0%	0%
Other Services	133	4.8%	\$10.41	59%	0%	59%
Health Care and Social Assistance	92	1.8%	\$11.00	39%	13%	6%
Transportation and Warehousing	81	1.8%	\$12.94	10%	0%	0%
Real Estate and Rental and Leasing	70	20.6%	\$8.29	0%	0%	0%
Professional, Scientific, and Technical Services	55	3.3%	\$7.98	80%	11%	5%
Information	33	3.8%	\$25.21	0%	100%	0%
Public Administration	27	1.0%	\$15.08	0%	20%	0%
Management of Companies and Enterprises	17	0.9%	\$11.06	0%	0%	0%
<b>Industry Total</b>	<b>1,541</b>	<b>2.1%</b>	<b>\$11.06</b>	<b>30%</b>	<b>12%</b>	<b>19%</b>

\* = Not all industry groups are represented. Missing industry groups did not meet the statistical requirements.

## Occupational Groups

**This is a listing of jobs by the major occupational groups as defined by the Standard Occupational Classification system, two-digit level. Occupational groups are a grouping of jobs that perform similar tasks. Not all occupational groups are available to report due to confidentiality issues or not meeting statistical requirements.**

- ❖ Sixty-three percent of the Northern region's job openings are concentrated in just five of 21 industry groups. Most have a higher-than-average job vacancy rate.
- ❖ Transportation and material moving is the occupational group with the most openings. These are jobs where a high percentage of employers are looking for related work experience. Also, a high percentage of these jobs are listed as always open.
- ❖ Production jobs are also a prevalent part of this region's economy. The job vacancy rate is average, and no employers reported hiring for part-time employment. A high percentage of these jobs are listed as always open.
- ❖ Education and training jobs are important in this region, and the asking wage is high. The education requirement of the applicant is high, experience is preferred, and these jobs can take a long time to fill.

**Job Vacancies and Other Characteristics by Occupational Group\*  
Northern Utah  
Fourth Quarter 2004**

<i>Major Occupational Group</i>	<i>Number of Job Vacancies</i>	<i>Job Vacancy Rate</i>	<i>Percent Part Time</i>	<i>Average Asking Wage</i>	<i>Requiring Education Beyond A High School Diploma</i>	<i>Requiring Experience Related to the Position</i>	<i>Percent of Jobs Always Open</i>	<i>Percent of Jobs Open &gt;60 Days</i>
Transportation and Material Moving	283	6.5%	9%	\$10.62	38%	70%	67%	7%
Production	208	2.2%	0%	\$9.80	7%	14%	61%	9%
Sales and Related	196	3.6%	44%	\$9.64	16%	17%	52%	1%
Office and Administrative Support	162	1.7%	46%	\$8.75	10%	9%	24%	14%
Food Preparation and Serving Related	122	2.8%	99%	\$6.01	2%	14%	0%	2%
Education, Training, and Library	94	2.1%	42%	\$20.39	58%	46%	2%	86%
Art, Design, Entertainment, Sports and Media	80	14.9%	98%	\$6.70	2%	100%	0%	98%
Life, Physical and Social Sciences	78	5.0%	0%	\$19.28	52%	38%	0%	68%
Building, Grounds Cleaning and Maintenance	75	4.3%	6%	\$8.13	0%	58%	0%	3%
Healthcare Support	58	5.2%	61%	\$7.87	39%	0%	51%	0%
Installation, Maintenance, and Repair	31	1.4%	0%	\$9.61	18%	17%	64%	10%
Architecture and Engineering	27	1.8%	0%	\$28.96	100%	81%	0%	4%
Construction and Extraction	26	0.8%	0%	\$11.26	42%	85%	0%	0%
Healthcare Practitioner and Technical	26	1.5%	0%	\$15.56	100%	31%	0%	33%
Personal Care and Service	23	2.8%	11%	\$8.22	19%	0%	26%	0%
Management	16	0.5%	16%	\$21.02	41%	41%	0%	0%
Computer and Mathematical Science	13	1.5%	0%	\$19.33	100%	65%	0%	0%
Business and Financial Operations	9	0.6%	0%	\$22.75	100%	74%	0%	21%
Protective Service	8	0.9%	0%	\$12.67	72%	28%	72%	0%
Community and Social Services	7	0.9%	0%	\$13.35	100%	55%	0%	45%
<b>Total</b>	<b>1,541</b>	<b>2.2%</b>	<b>30%</b>	<b>\$11.06</b>	<b>26%</b>	<b>37%</b>	<b>34%</b>	<b>19%</b>

\* Not all occupational groups are represented. Missing industry groups did not meet the statistical requirements.

## Occupations

This is a listing of individual jobs. There were many more jobs reported upon than the following table presents, but only those occupations that met the survey's statistical requirements are presented in the following tables.

- ❖ Truck drivers are in demand in the Northern region. The most job vacancies were in this occupation, and the job vacancy rate is also high. This occupation has a high asking wage, and employers list these jobs as always open.
- ❖ Most of the other occupations on this list are low wage occupations that don't require much educational training, thus probably have high rates of turnover.
- ❖ One exception is sales representative, wholesale and manufacturing. This occupation pays well, but the employers in the area are largely asking for a bachelor's degree. This is not the same training requirement found in the metropolitan area for this occupation. This is probably a characteristic unique to the area, an offshoot of the small number of employers available to survey in relation to the large number of employers in the metropolitan area.

**Occupations with the Most Job Vacancies  
Northern Utah  
Fourth Quarter 2004**

<i>Job Title</i>	<i>Number of Job Vacancies</i>	<i>Job Vacancy Rate</i>	<i>Average Asking Wage</i>	<i>Prevalent Training</i>
Truck Driver, Heavy and Tractor-Trailer	107	8.5%	\$15.65	Voc/Assoc
Combined Food Preparation and Serving Workers	104	19.6%	\$5.66	No Requirement
Telemarketers	82	35.8%	\$7.89	High School
Laborers and Freight, Stock, and Material Movers	63	6.9%	\$7.95	No Requirement
Cashiers	54	3.9%	\$6.96	No Requirement
Nursing Aides, Orderlies, and Attendants	53	8.2%	\$7.88	High School
Office Clerks, General	34	2.4%	\$9.70	No Requirement
Janitors and Cleaners, Except Maids and Housekeepers	26	2.9%	\$7.21	No Requirement
Operating Engineers and Other Construction Equipment Operators	26	7.8%	\$11.26	High School
Stock Clerks and Order Fillers	22	3.1%	\$9.06	High School
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	14	23.3%	\$24.44	Bachelors Degree
Non-farm Animal Caretakers	11	27.8%	\$8.73	High School
Education Teachers	8	18.8%	\$23.14	Advanced Degree

**Additional Occupation Characteristics  
Northern Utah  
Fourth Quarter 2004**

<i>Job Title</i>	<i>Prevalent Training</i>	<i>Number of Job Vacancies</i>	<i>Percentage of Vacancies Open for &gt;60 Days</i>	<i>Percentage of Vacancies Always Open</i>	<i>Average Asking Wage</i>
Truck Driver, Heavy and Tractor-Trailer	Voc/Assoc	107	0%	99%	\$15.65
Combined Food Preparation and Serving Workers	No Requirement	104	0%	0%	\$5.66
Telemarketers	High School	82	0%	100%	\$7.89
Laborers and Freight, Stock, and Material Movers	No Requirement	63	30%	70%	\$7.95
Cashiers	No Requirement	54	0%	37%	\$6.96
Nursing Aides, Orderlies, and Attendants	High School	53	0%	56%	\$7.88
Office Clerks, General	No Requirement	34	67%	0%	\$9.70
Janitors and Cleaners, Except Maids and Housekeepers	No Requirement	26	7%	0%	\$7.21
Operating Engineers and Other Construction Equipment Operators	High School	26	0%	0%	\$11.26
Stock Clerks and Order Fillers	High School	22	0%	0%	\$9.06
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	Bachelors Degree	14	0%	0%	\$24.44
Non-farm Animal Caretakers	High School	11	0%	0%	\$8.73
Education Teachers	Advanced Degree	8	100%	0%	\$23.14