



# Job Vacancy Study

See the entire report at:

<http://jobs.utah.gov/opencms/wi/pubs/jvs2005/>

*A Profile of Job Openings in Utah*

## Uintah Basin

4th Quarter 2005

The Job Vacancy Study (JVS) is used to gauge the current demand for labor and characteristics of job openings in the Uintah Basin region. For JVS purposes, the Uintah Basin includes Uintah, Duchesne, and Daggett counties. JVS helps job seekers identify occupations in demand and helps employers recognize the existence of skill shortages and labor gaps.

### Region Summary

- The job vacancy rate in the Uintah Basin measured 5.2 percent, meaning there were over five open jobs for every 100 jobs. That was the highest vacancy rate of any area included in this year's study.
- At \$12.20/hour, the average advertised wage in the Basin was among the highest of any region included in this year's study.
- Fully 75 percent of job openings were for full-time positions. That was the highest percentage of full time jobs for any region surveyed.
- Over 90 percent of vacant jobs were for permanent positions.
- Forty-five percent of job openings in the Basin were reported as being "always open," indicating employers are constantly recruiting to fill those jobs.

### Industries

- As expected, industries related to the energy boom play a vital role in the Uintah Basin's job vacancy situation.
- Job vacancies in the mining, construction, and transportation industries accounted for nearly half of all job vacancies in the region.
- Over 95 percent of jobs in each of the construction and mining industries were full-time positions.

### Occupational Information

- Information on individual occupations is dominated by mining jobs and occupations related to the mining boom in the Uintah Basin.
- *Consider this:* For a region as small as the tri-county Uintah Basin, it is difficult for individual occupations to meet the study's confidentiality standards. Therefore, information concerning many occupations cannot be published. For example, in last year's study, an area of similar size to the Basin could only publish information for five individual occupations. This year in the Uintah Basin, information can be published on fourteen different occupations. Eight of those occupations are directly related to mining.
- Included among the highest-paying occupations that met the study's confidentiality standards were all eight jobs related to the energy boom.
- Several occupations reported in the mining industry overlap significantly.
- *Consider this:* Several employers reported truck drivers and roustabouts interchangeably. Twenty percent of roustabouts were required to have a license, presumably a CDL. Additionally, several employers expressed that they would prefer their roustabouts to have CDLs.

**Benefits**

- In terms of percentage of job offering benefits, the Uintah Basin led this year's study in each category (medical benefits, paid sick leave, paid vacation, retirement plan).
- Consequently, the Basin had the lowest percentage of jobs in the study offering no benefits at all.
- Seventy-five percent of jobs in the construction industry offered medical benefits as did over half of all vacancies in mining.

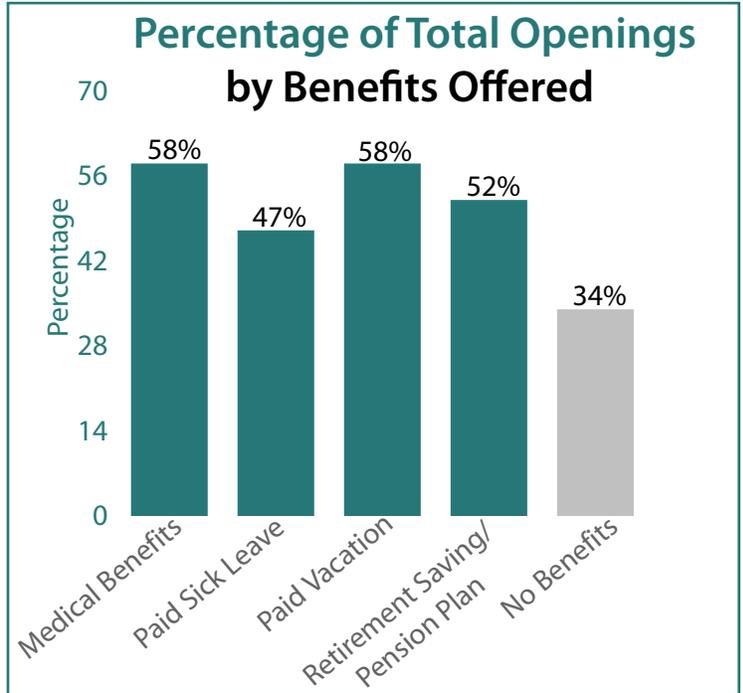
**Education**

- Close to 30 percent of job openings require an applied technology degree. This is a large portion when compared to the other regions in the study where only 16 to 17 percent of open jobs require applied technology degrees.

**Top Industries by Number of Job Openings**

Industry	*Advertised Wage/Hour	**Estimated Job Openings	Total Estimated Employment	Industry Vacancy Rate
Construction	\$15.00	150	1,180	12.5%
Mining	\$13.80	150	2,700	5.3%
Healthcare & Social Assistance	\$12.60	90	1,730	4.9%
Accommodation & Food Services	\$6.50	75	1,500	5.0%
Transportation & Warehousing	\$15.00	70	1,040	6.5%

\* Wage is for job openings and does not represent the wage of all employed persons.  
 \*\*Estimated vacancies at any time during the fourth quarter 2005.



**Top Ten Occupations by Advertised Wage for Job Openings**

*Occupation	**Advertised Wage/Hour	***Estimated Job Openings	Total Estimated Employment	Occupation Vacancy Rate
<i>Derrick Operators</i>	\$18.60	15	70	19.0%
<i>Rotary Drill Operators, Oil &amp;</i>	\$18.60	10	50	13.3%
<i>Bus &amp; Truck Mechanic &amp; Diesel Engine Specialist</i>	\$16.90	10	60	11.1%
<i>Truck Driver, Heavy &amp; Tractor-Roustabouts, Oil and Gas</i>	\$16.00	50	510	9.6%
<i>Licensed Practioner &amp; Licensed Vocational Nurser</i>	\$13.00	10	80	13.3%
<i>Service Unit Operator, Oil, Gas, &amp; Mine</i>	\$10.10	50	490	9.9%
<i>Construction Laborers</i>	\$9.90	15	350	4.3%
<i>Helpers - Extraction Workers</i>	\$9.70	30	160	18.1%
<i>Teachers Assistants</i>	\$9.50	10	160	4.8%

*Italics: Energy-related occupations*

\*Occupations meeting the Job Vacancy Study's statistical confidentiality standards  
 \*\*Wage is for job vacancies offered and do not represent the average wages of all employed persons  
 \*\*\*Estimated job openings at any time during the fourth quarter 2005

**Percentage of Job Openings by Reported Education Level**

